

Safety & Rehabilitation



JJ's Waste & Recycling and Associated Entities* continually assess and review our operations to ensure appropriate control measures are in place to protect the health, safety and well-being of our employees, customers and the general public.

Health, Safety and Rehabilitation Goals

- o Maintain an effective occupational health and safety (OH&S) system to promote consistent health and safety standards and continuous improvement.
- o Provide and maintain safe workplaces by regularly assessing the health and safety risks of our operations and implementing appropriate control measures.
- o Conduct regular audits to ensure compliance with legislative requirements and the OH&S system.
- o Maintain health and safety statistics to monitor and evaluate health and safety performance as part of the Company's continuous improvement program.
- o Provide formal lines of communication between management and employees to promote ownership and accountability for identifying, reporting and addressing health and safety hazards.
- o Conduct training to ensure employees are aware of their health and safety responsibilities.
- o Support a compulsory immunisation program to protect 'at risk' employees from potentially contracting infectious diseases from work activities.
- o Support rehabilitation principles and practices and maintain a commitment to support and manage employees with work related injuries back into the workplace.
- o Maintain an effective fitness for work program aimed at: identifying employee/subcontractor use/misuse of alcohol and drugs, fatigue, stress or other emotional conditions.

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J.J. Richards - Director

A handwritten signature in black ink, appearing to read 'P.B. Richards'.

P.B. Richards - Director

A handwritten signature in black ink, appearing to read 'J.M. Parsons'.

J.M. Parsons - Director

*Associated Entities: JJ's Waste & Recycling and Pulpmaster USA.

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